

Humans Are Awesome *(at Risk Management)*



Andy Ellis

How To
CISO

Andy Ellis



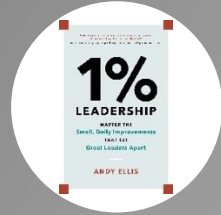
Andy Ellis

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Principal
Duha



Author
1% Leadership



2021 inductee
CSO Hall of Fame



Podcast Co-host
CISO Series



Author
How To CISO



Quick CV

Partner
YL Ventures



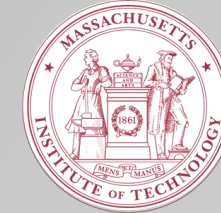
Advisory CISO
Orca Security



CSO
Akamai



Officer
US Air Force



6-3, minor in 18
MIT

Humans Are Awesome *(at Risk Management)*



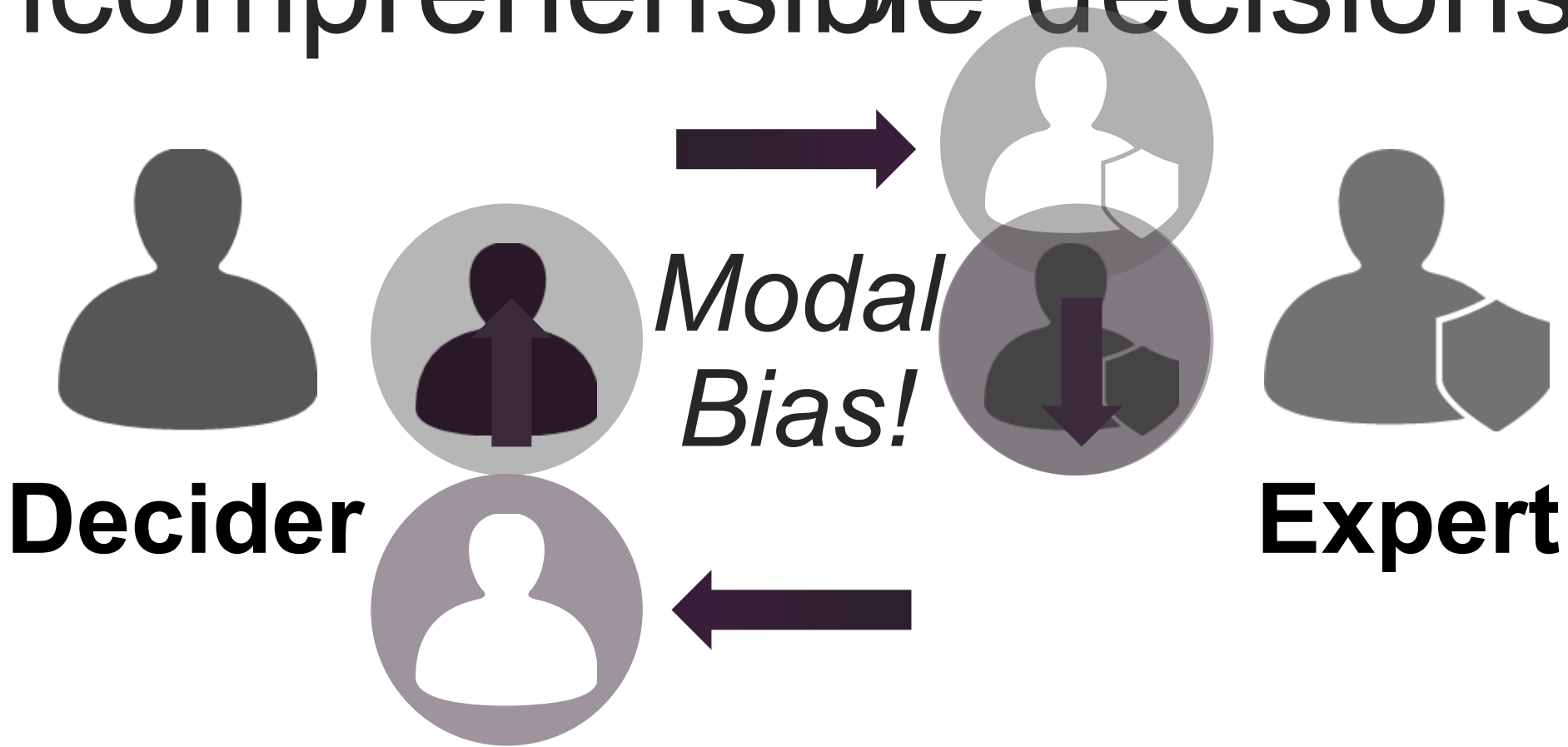
Andy Ellis

How To
CISO

Why do people
make ~~“irrational”~~ “irrational”
~~“irrational”~~ “irrational”
decisions?

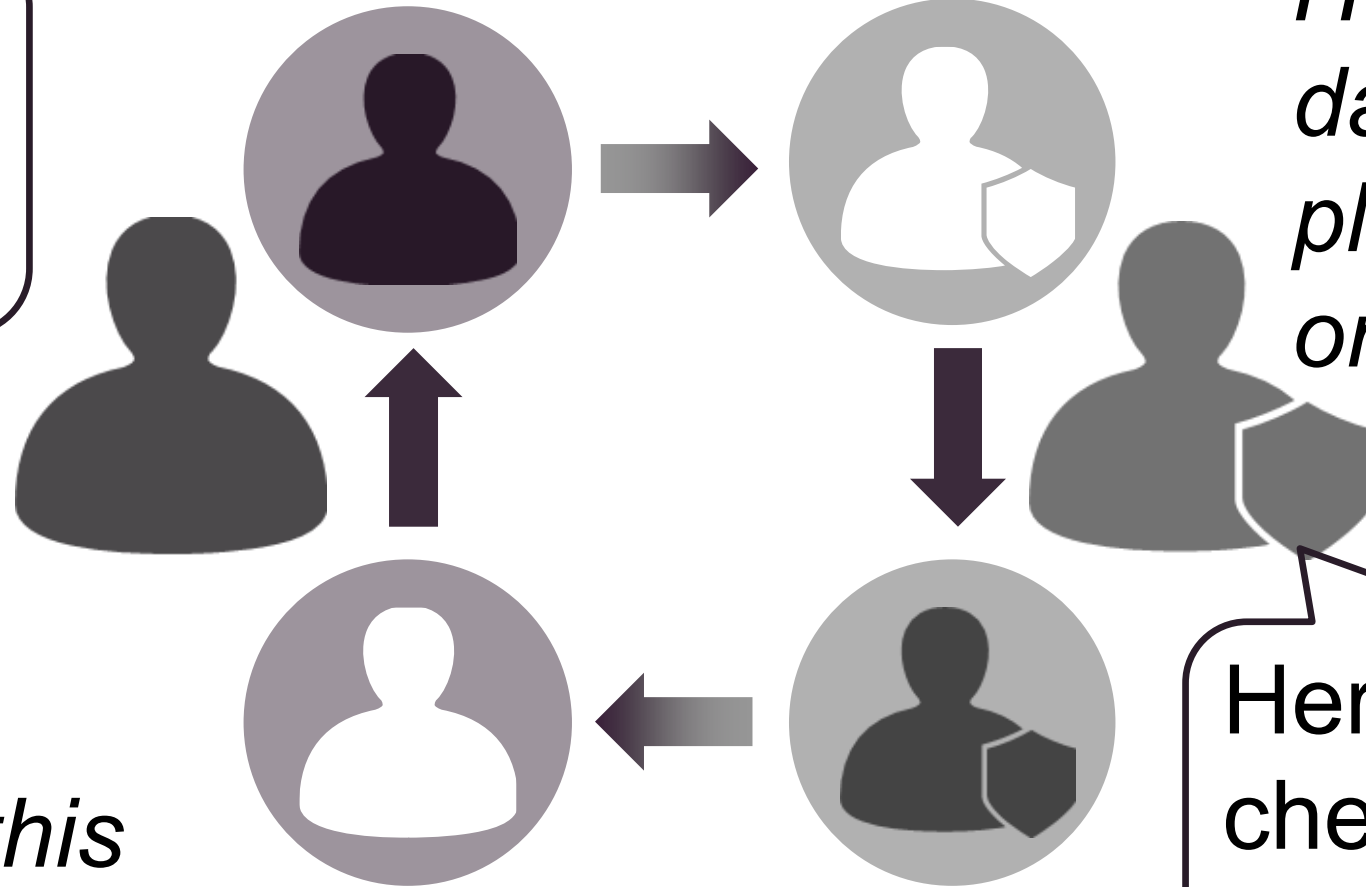
Anyone can be a villain in someone's story

Why do people make incomprehensible decisions?



A business conversation?

Here is my project. Is it safe?



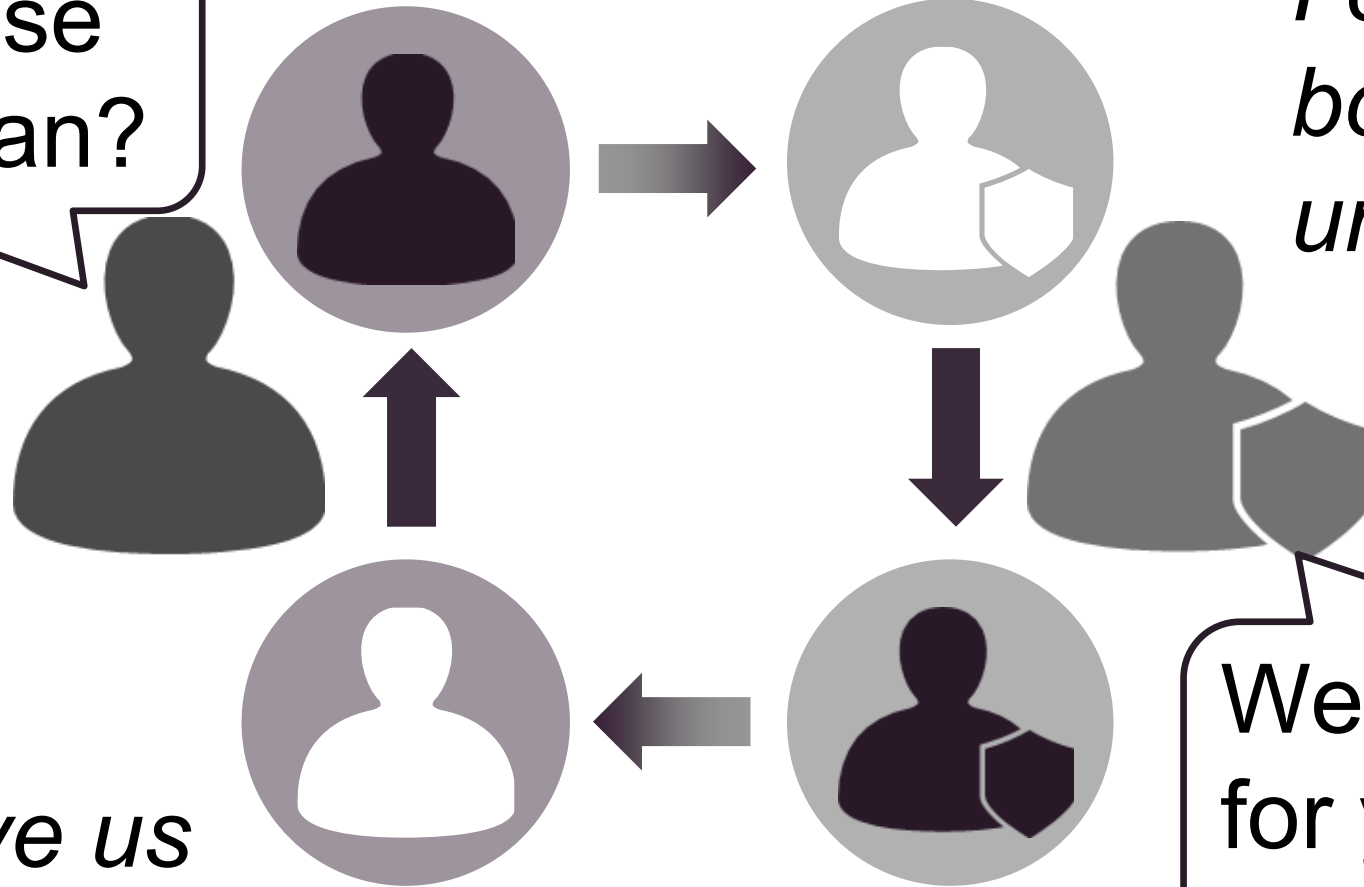
Here is my dangerous plan! Sign off on it!

Justify our budget with this makework!

Here's a checklist! Fill it out!

A business conversation?

What do these phrases mean?



I can't be bothered to understand this.

We'll do the work, just give us more budget!

We'll fill it out for you.

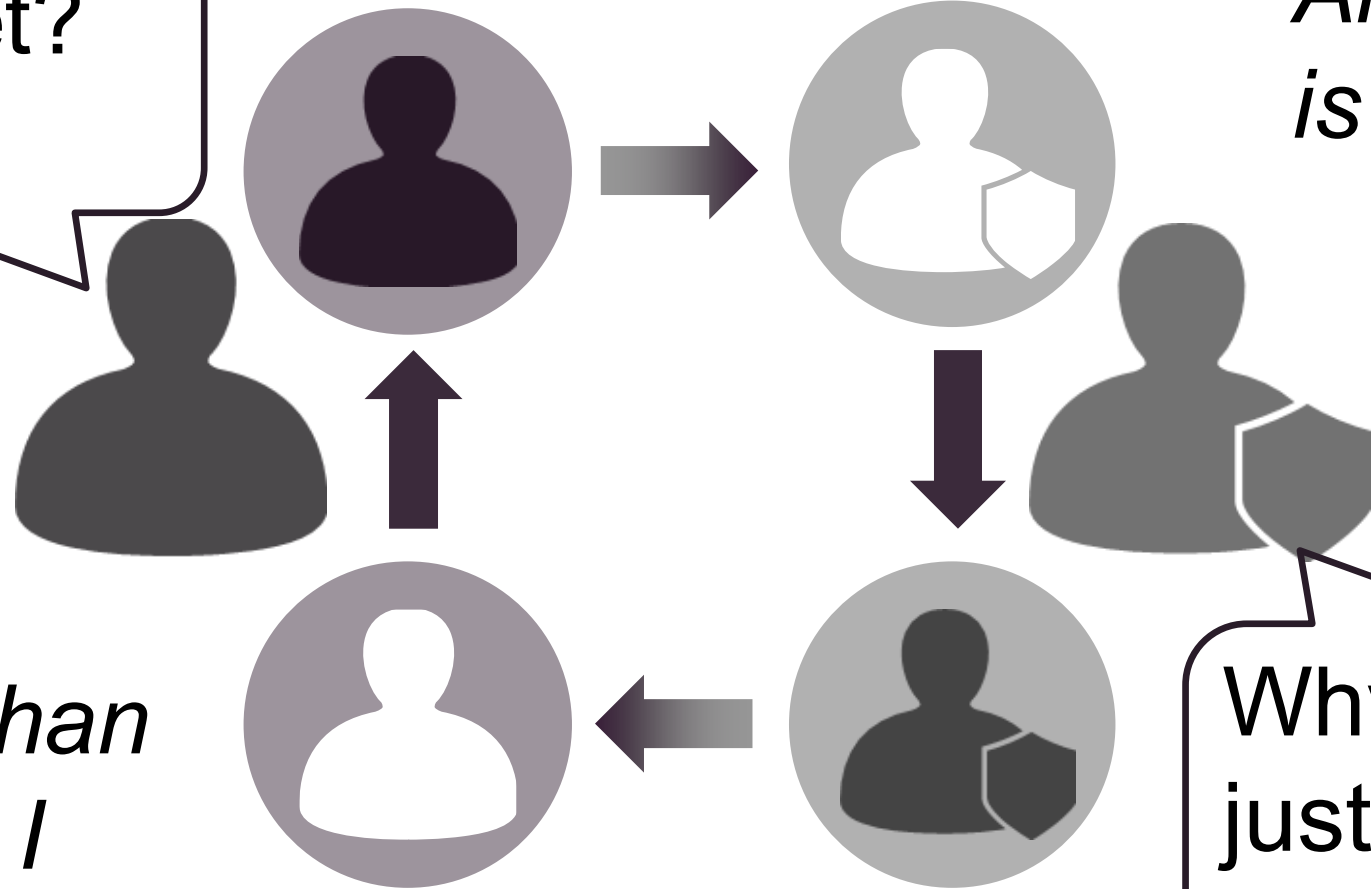
A business conversation?

Is it done yet?

All I care about is my schedule.

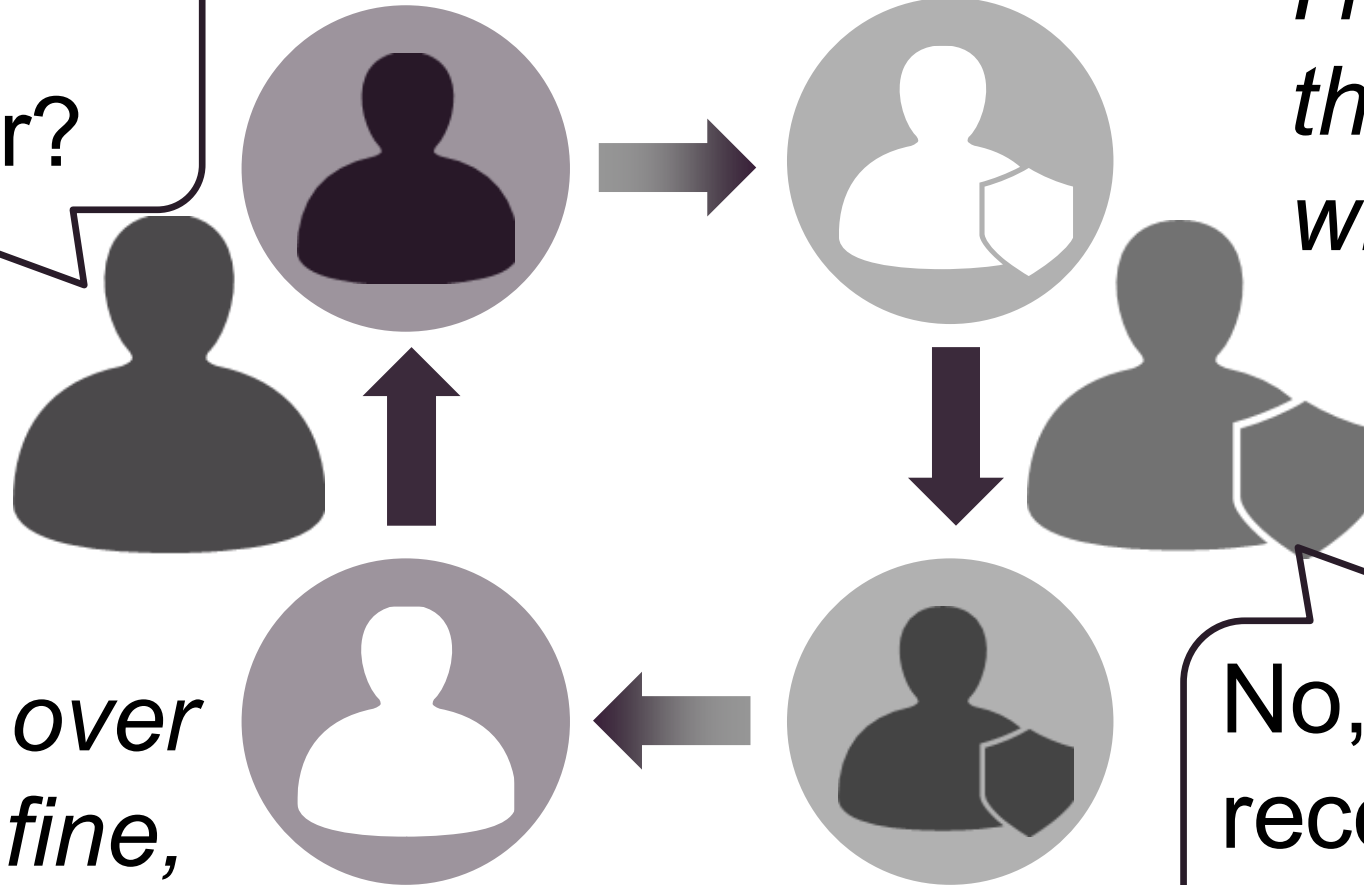
I'm smarter than you are, and I know big words.

Why didn't you just <_□□□•_□_□>
_□□&>?



A business conversation?

Is that a showstopper?



I'm going to do this no matter what....

I'm just CYA over here. You're fine, but I won't admit it.

No, but we don't recommend you do this.

Humans are
awful
at risk management.

Cybersecurity

What is it?

Cybersecurity

What is it?

Enabling and facilitating organizations to make *wiser* risk decisions

Cybersecurity

What is it?

Enabling and facilitating
organizations to make *wiser*
risk **decisions**

Decision Making

Humans make decisions.

Or do they?

Cognitive Party Tricks



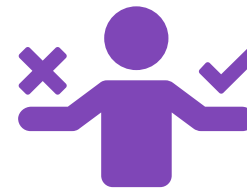
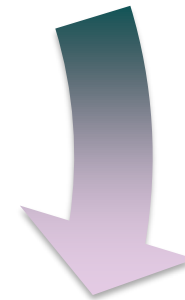
Audience Participation



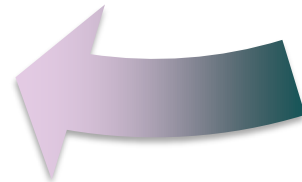
OBSERVE



ORIENT



DECIDE



ACT



ACT



ACT Gordon's Stages of Learning



Unconsciously Skilled

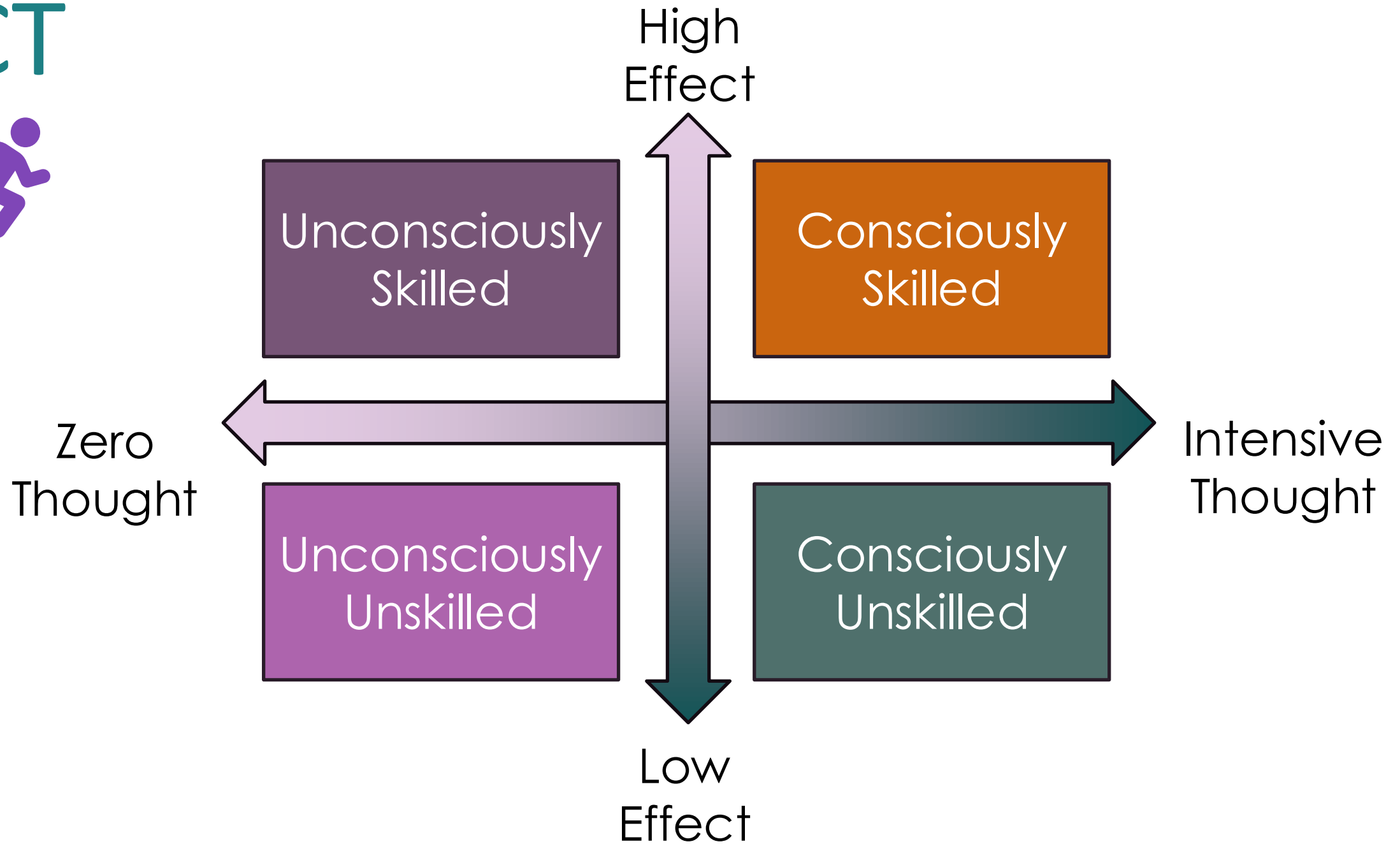
Consciously Skilled

Consciously Unskilled

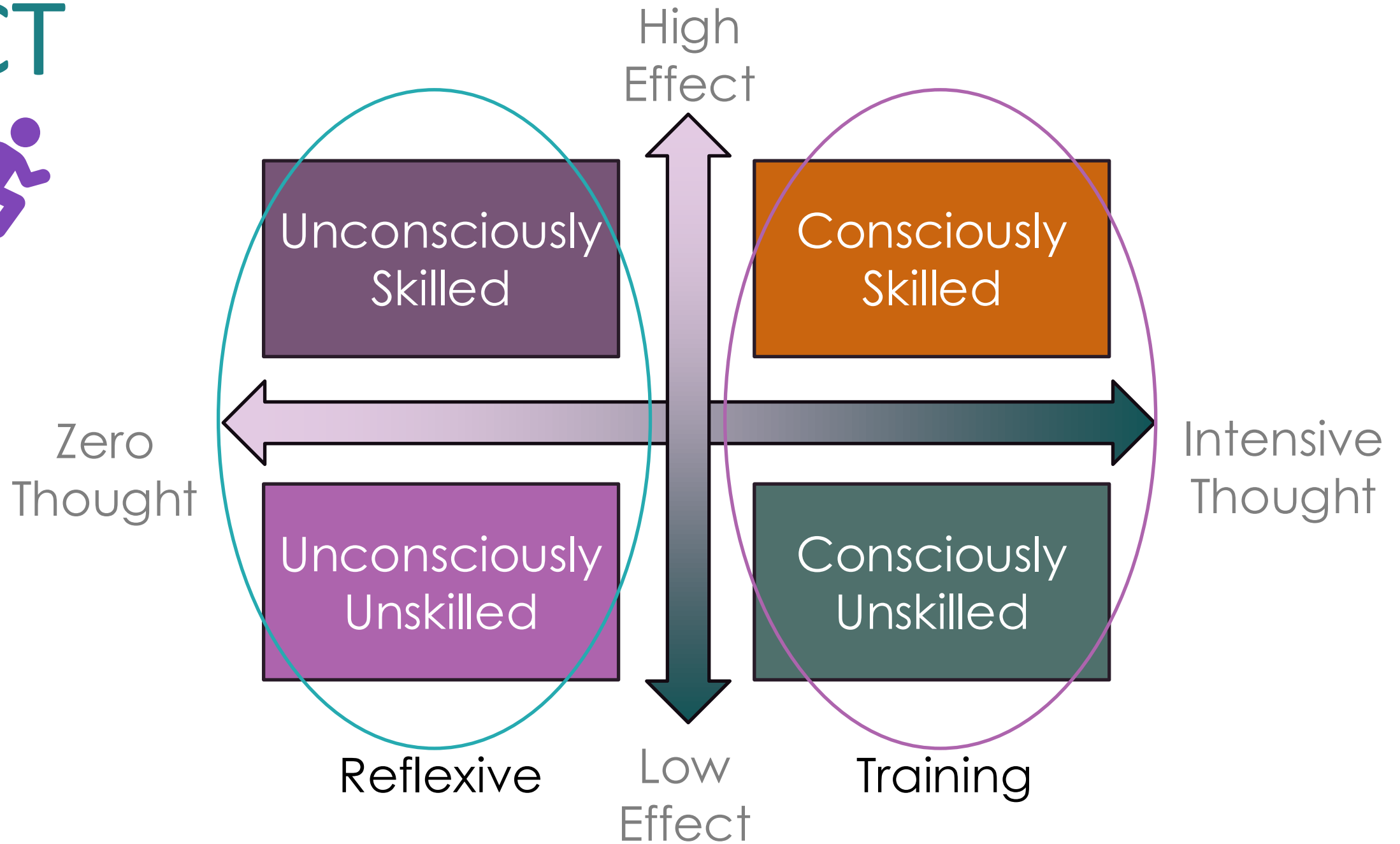
Unconsciously Unskilled



ACT



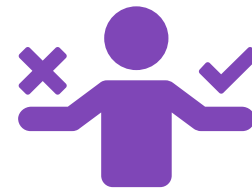
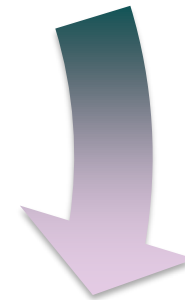
ACT



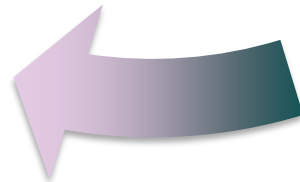
OBSERVE



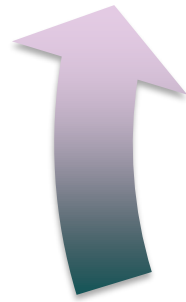
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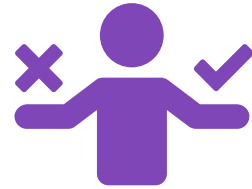
DECIDE



ACT



DECIDE



DECIDE

Risk management ought to be easy

<i>Loss</i>	\$5M	
<i>Probability</i>	10% / year	
<i>ALE</i>	\$500K	

<i>Price of buying</i>	\$50K	
<i>Maintenance</i>	\$14K	
<i>Reduction in events</i>	10%	

<i>Cost</i>	\$26K / year	
<i>Risk Reduction</i>	\$50K / year	
<i>Savings</i>	\$24K / year	

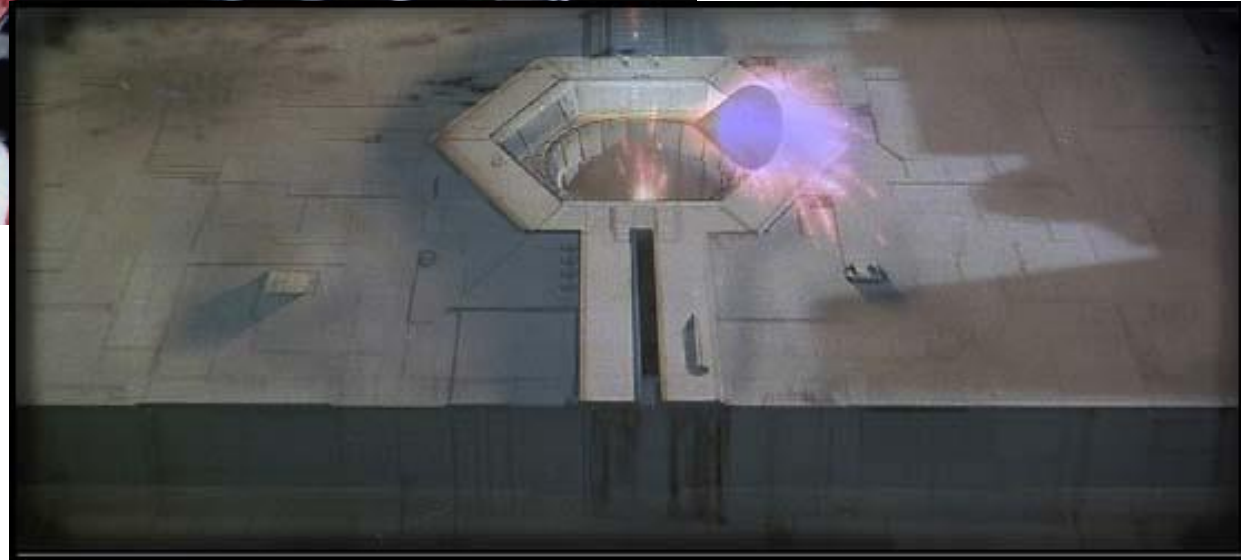
DECIDE

Actuarial risk measurement is *expected* loss measurement



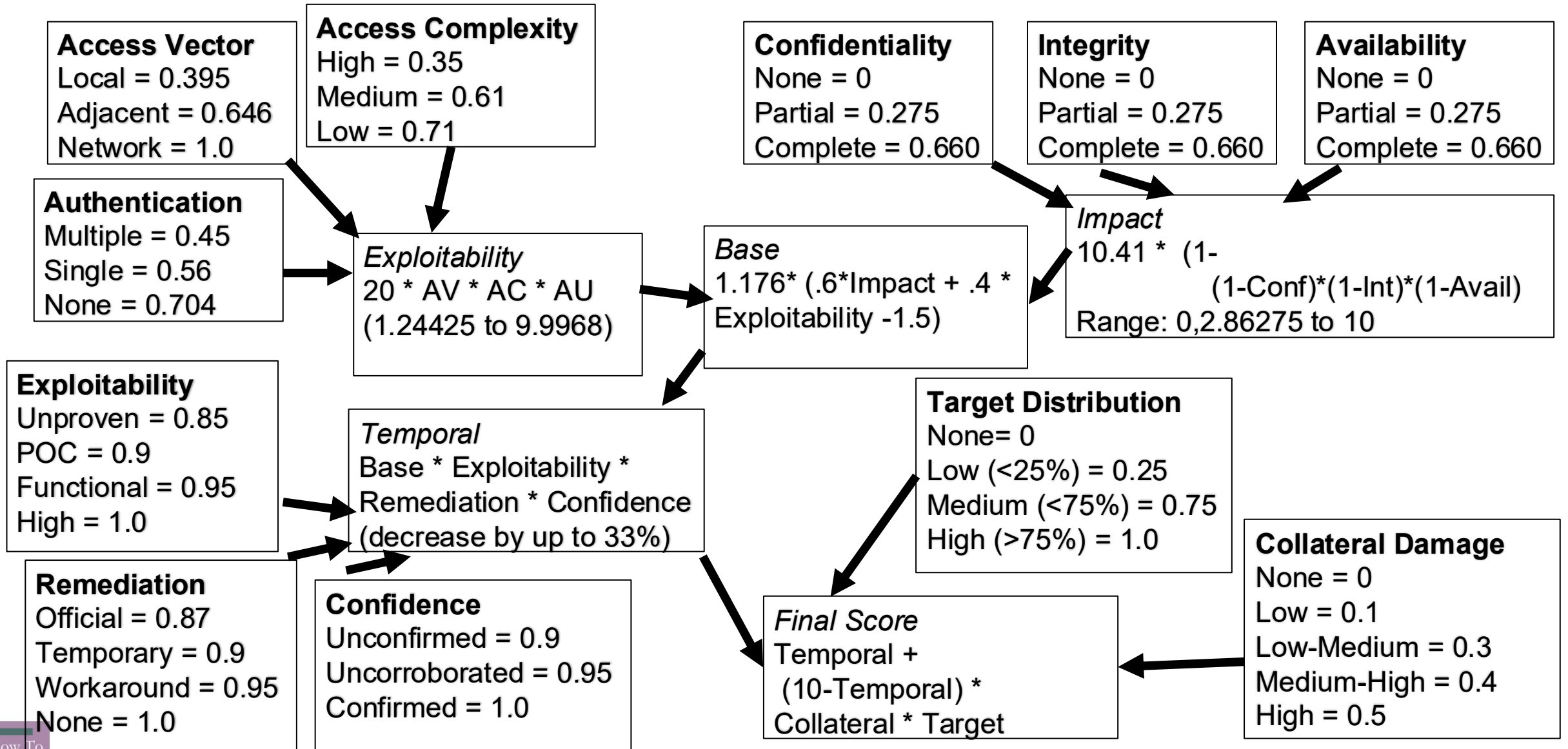
DECIDE

Unique Events are Hard



DECIDE

CVSS 2.0

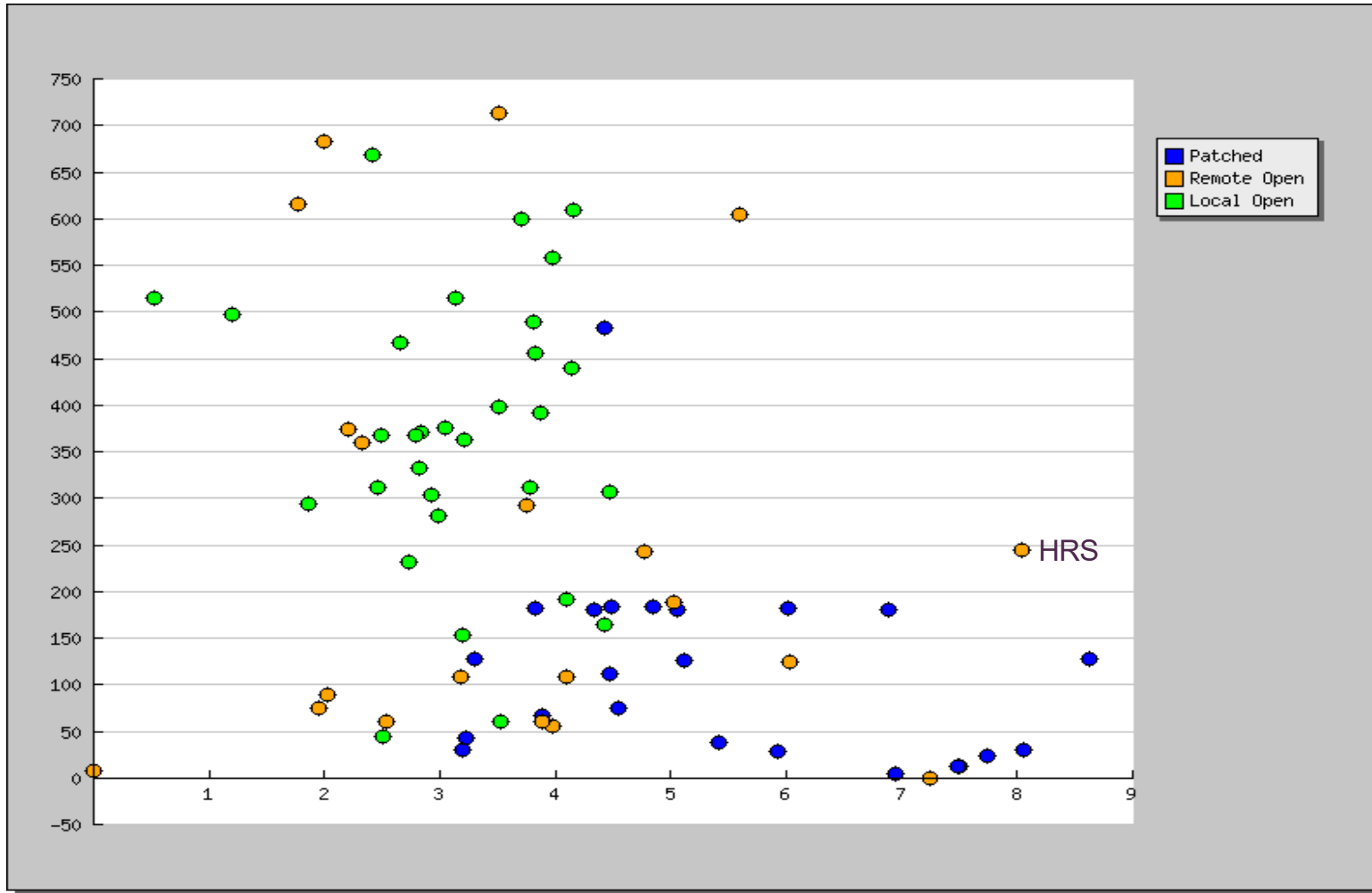


DECIDE 700K possibilities! (45M with customization)



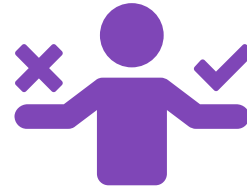
DECIDE

Or maybe about 30....

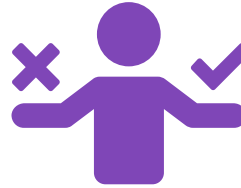
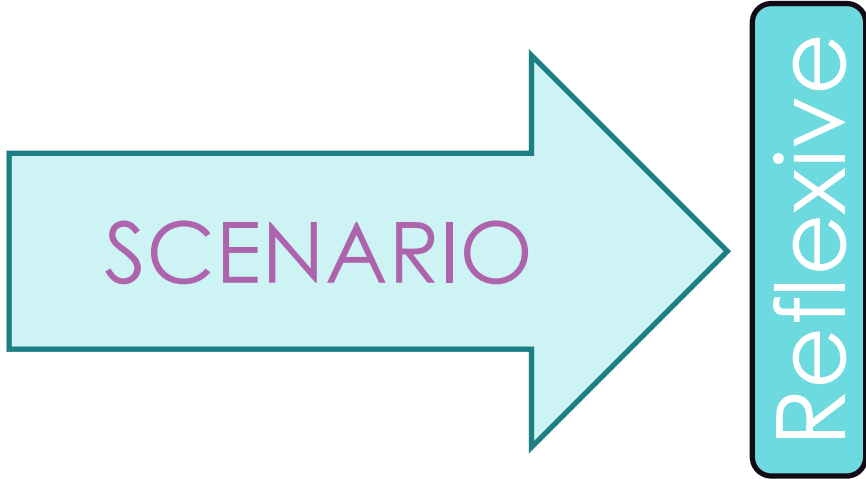


CVSS

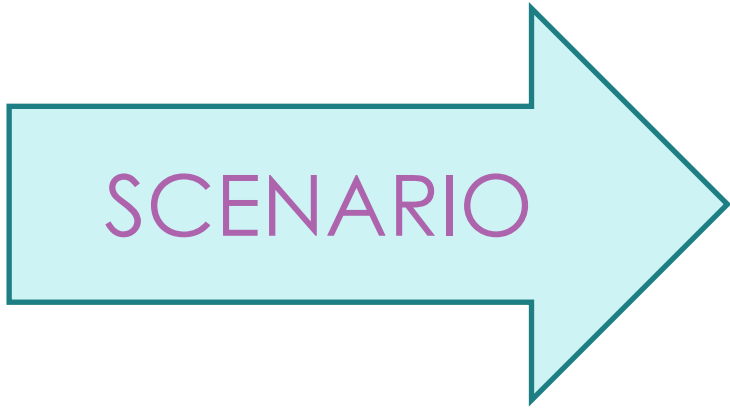
DECIDE



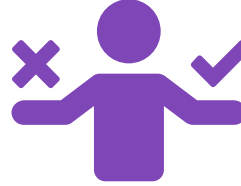
DECIDE



DECIDE



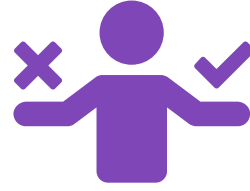
Reflexive



Training

DECIDE

Cost Context Matters



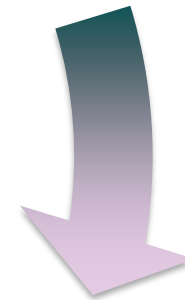
- You are given one opportunity to play a game.
- A fair, 20-sided die will be rolled.
- You bet X ; if your number is rolled, you keep your bet, and get back $20X$; otherwise, you lose your bet.
- Your expected payout is thus 1.05.
- **Would you bet \$1?**
- **Would you bet \$10?**
- **Would you bet \$100?**
- **Would you bet \$1,000?**
- **Would you bet \$10,000?**
- **Would you bet \$100,000?**
- **Would you bet \$1,000,000?**

Audience Participation

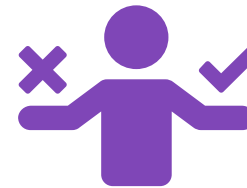
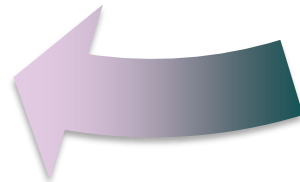
OBSERVE



ORIENT



ACT



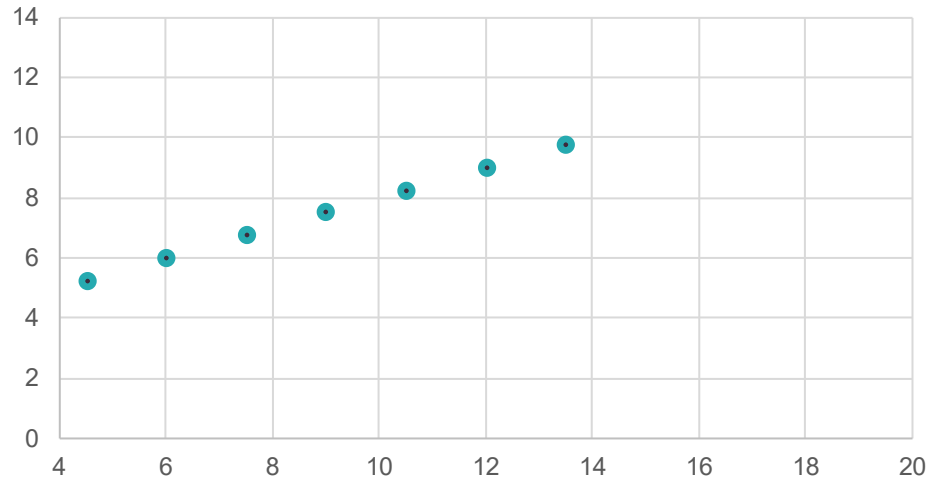
DECIDE

ORIENT

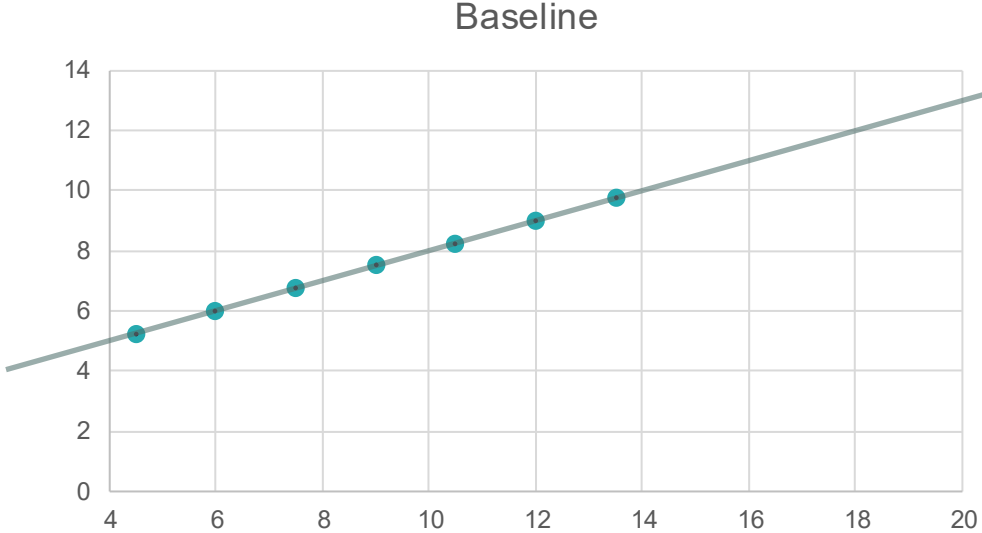


ORIENT

Baseline

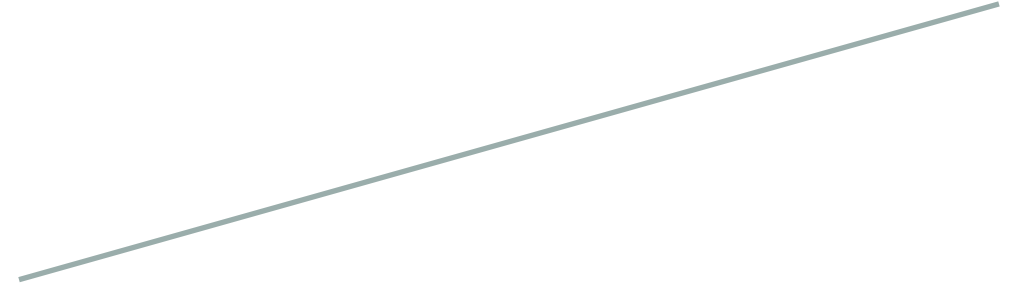


ORIENT



X-average: 9
Y-average: 7.5
Slope: 0.5
Y-Intercept: 3
Correlation: 1.000

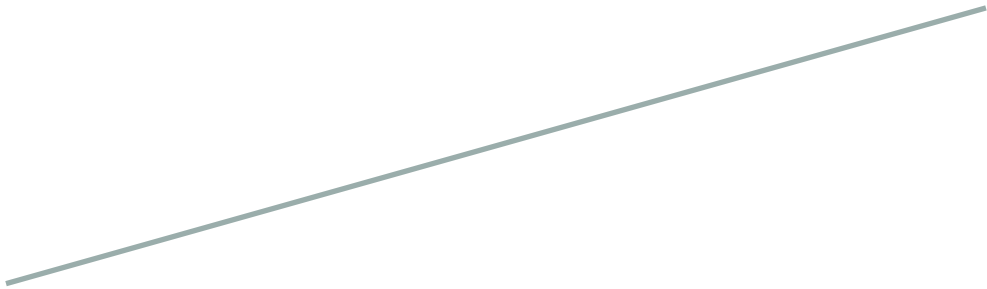
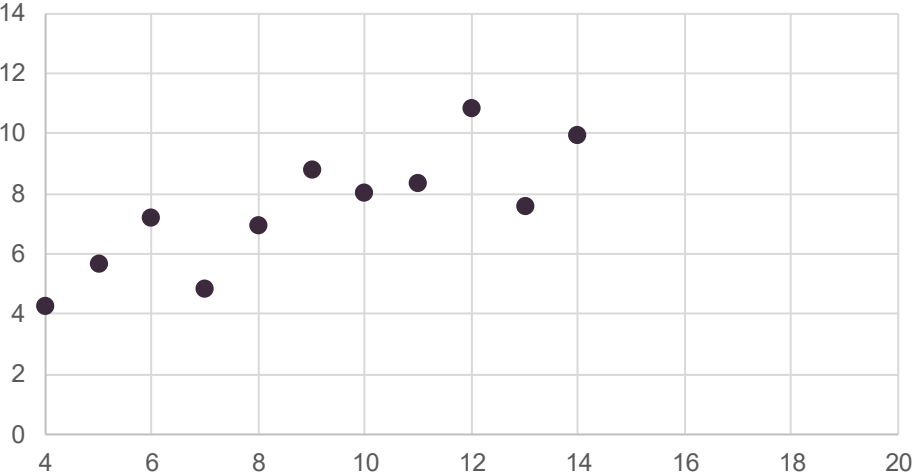
ORIENT



X-average:	9
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Slope:	0.5
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Correlation:	1.000

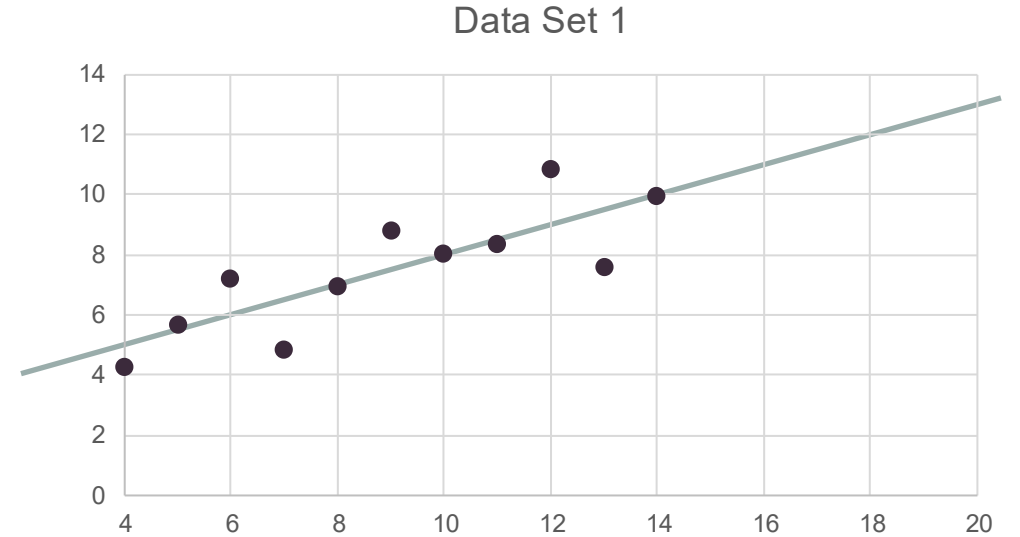
ORIENT

Data Set 1



X-average: 9
Y-average: 7.5
Slope: 0.5
Y-Intercept: 3
Correlation:

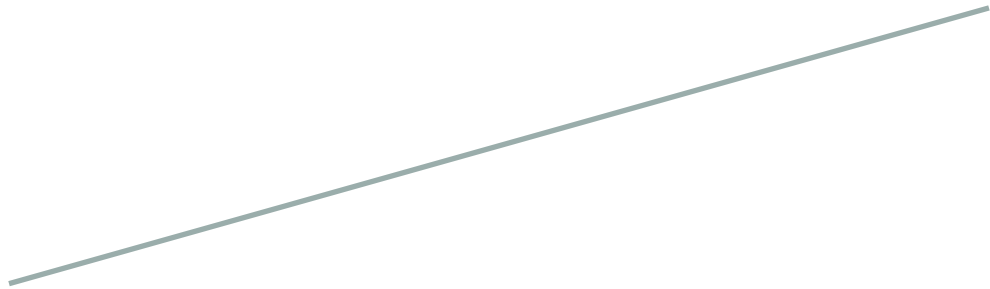
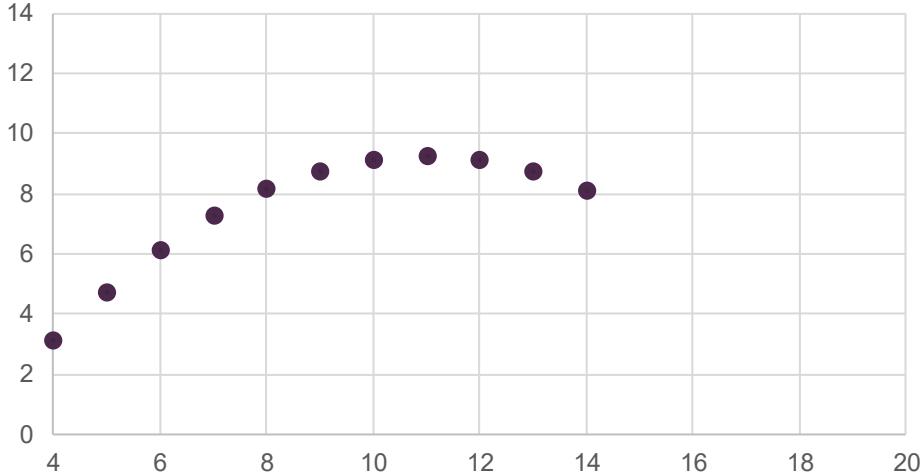
ORIENT



X-average: 9
Y-average: 7.5
Slope: 0.5
Y-Intercept: 3
Correlation: 0.816

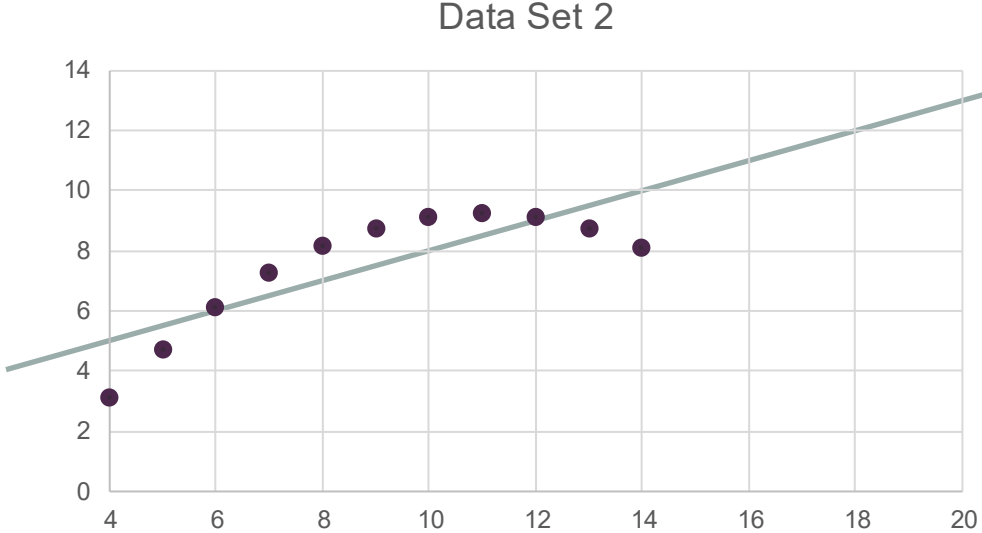
ORIENT

Data Set 2



X-average: 9
Y-average: 7.5
Slope: 0.5
Y-Intercept: 3
Correlation: 0.816

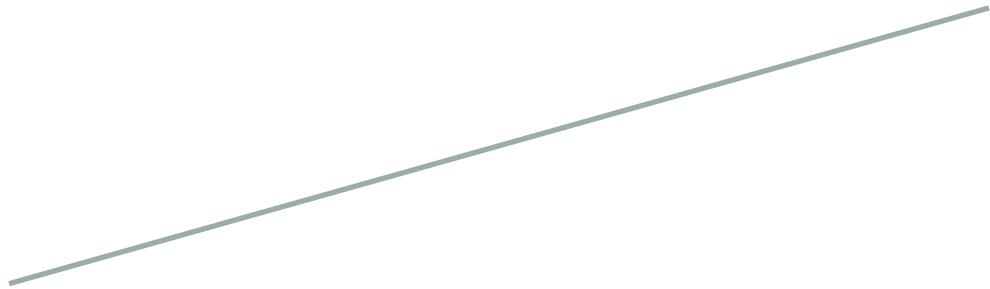
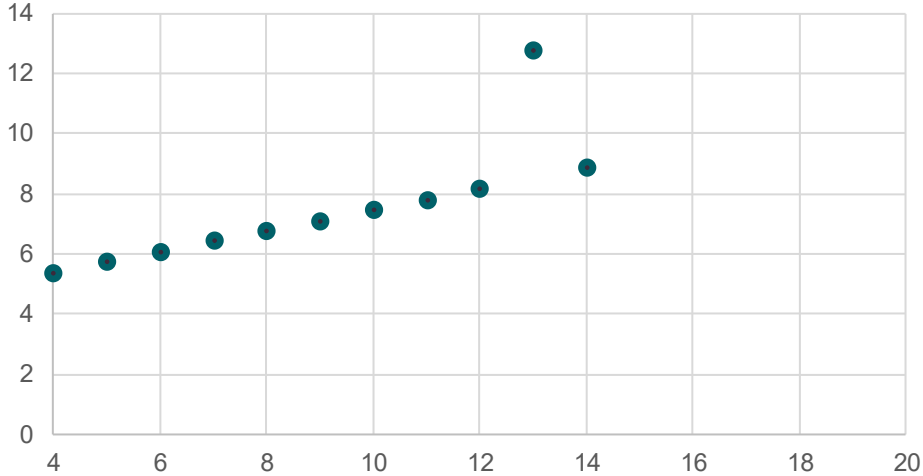
ORIENT



X-average: 9
Y-average: 7.5
Slope: 0.5
Y-Intercept: 3
Correlation: 0.816

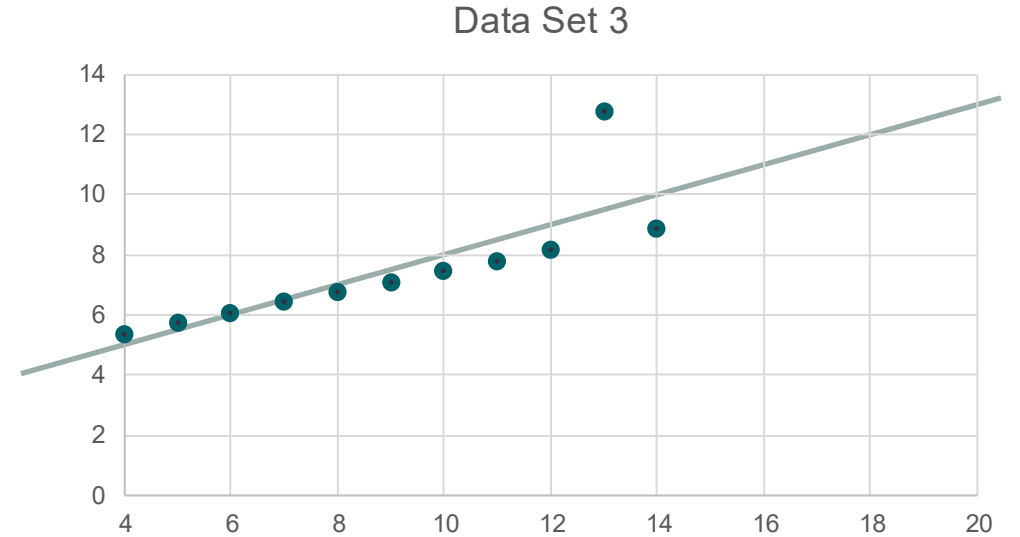
ORIENT

Data Set 3



X-average: 9
Y-average: 7.5
Slope: 0.5
Y-Intercept: 3
Correlation: 0.816

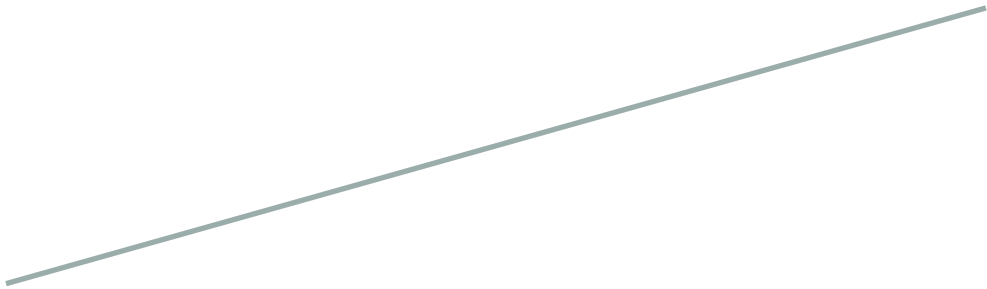
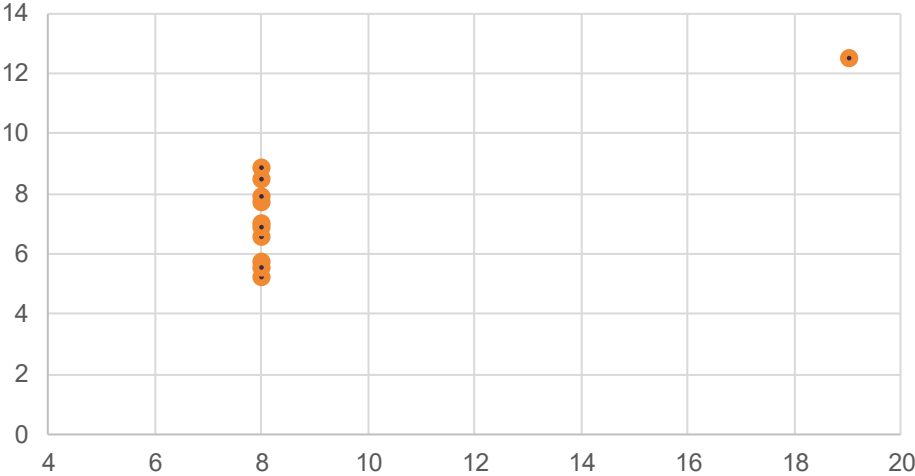
ORIENT



X-average: 9
Y-average: 7.5
Slope: 0.5
Y-Intercept: 3
Correlation: 0.816

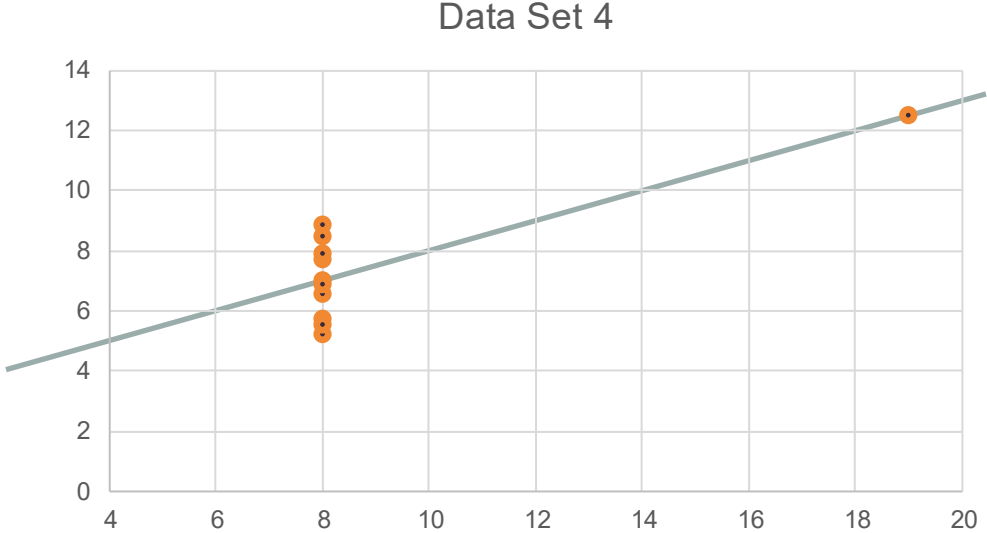
ORIENT

Data Set 4



X-average: 9
Y-average: 7.5
Slope: 0.5
Y-Intercept: 3
Correlation: 0.816

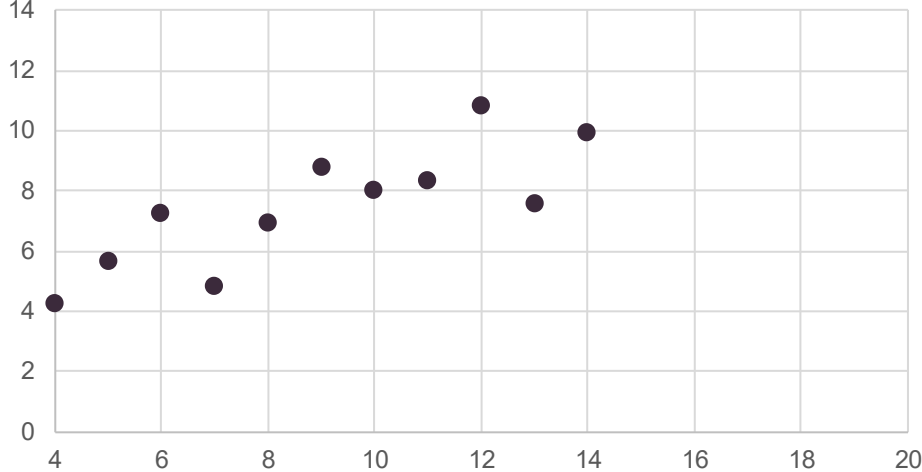
ORIENT



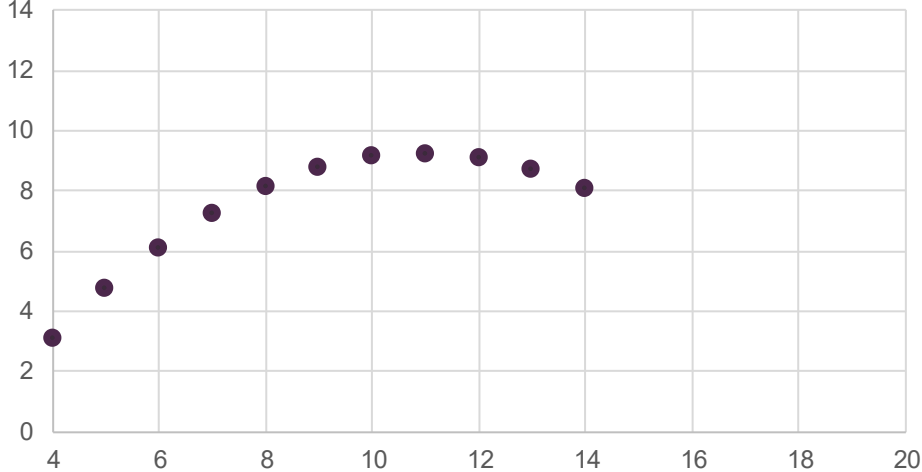
X-average: 9
Y-average: 7.5
Slope: 0.5
Y-Intercept: 3
Correlation: 0.816

ORIENT

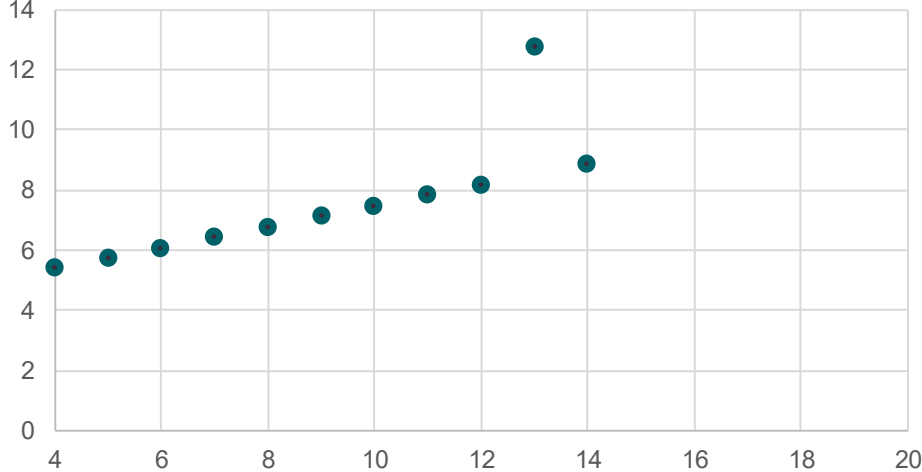
Data Set 1



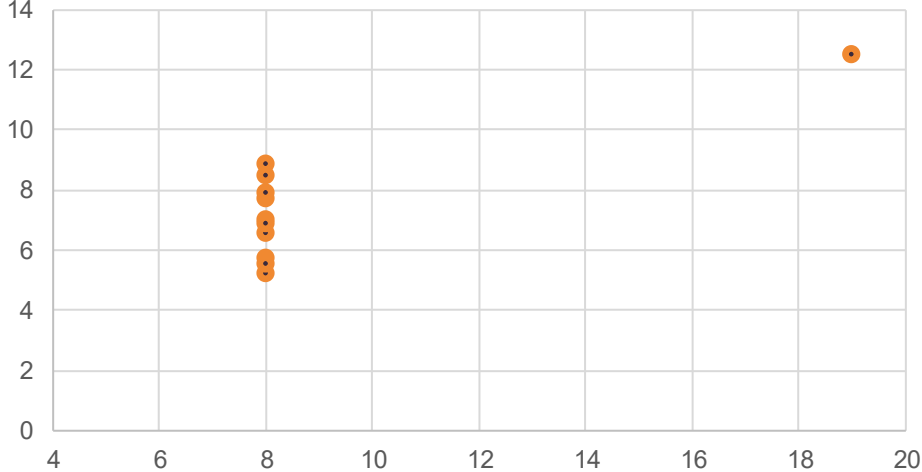
Data Set 2



Data Set 3



Data Set 4




ORIENT




ORIENT

Nine-Box

		Impact		
		High	Medium	Low
Likelihood	High			
	Medium			
	Low			

ORIENT

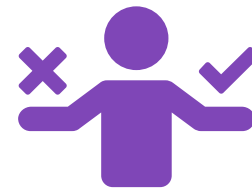
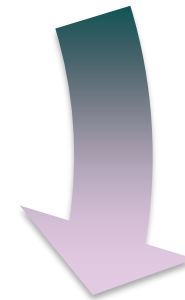
Four-Box

		Impact		
		High	Medium	Low
Likelihood	High	Incidents		Hygiene
	Medium			
	Low	Programs		Litter

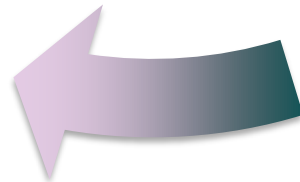
OBSERVE



ORIENT



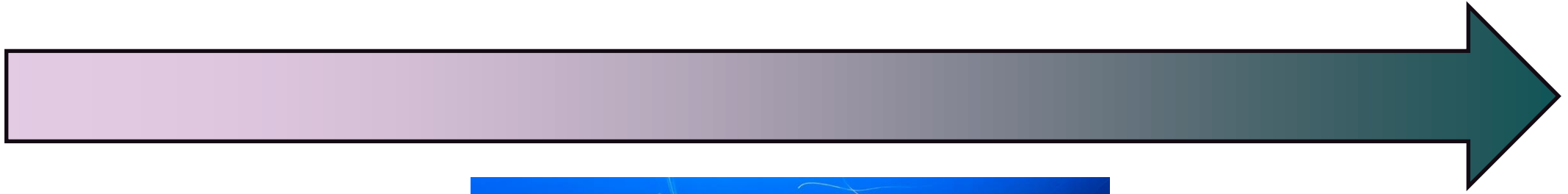
DECIDE



ACT



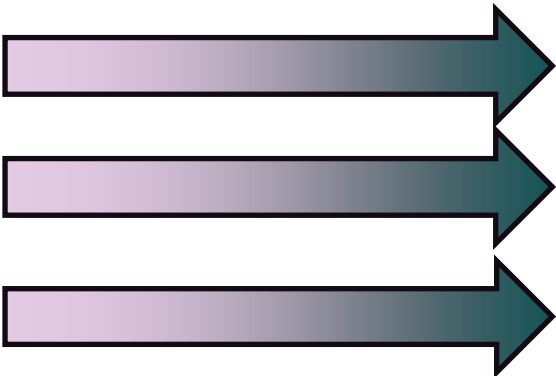
OBSERVE



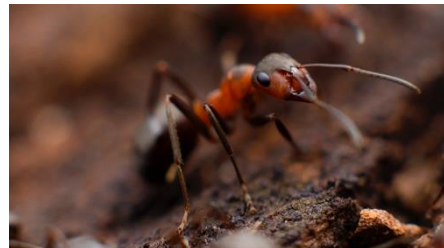
OBSERVE



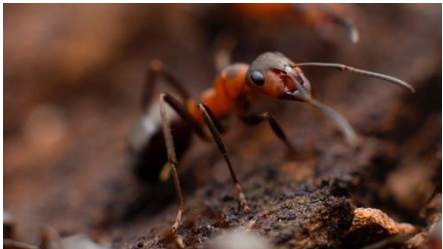
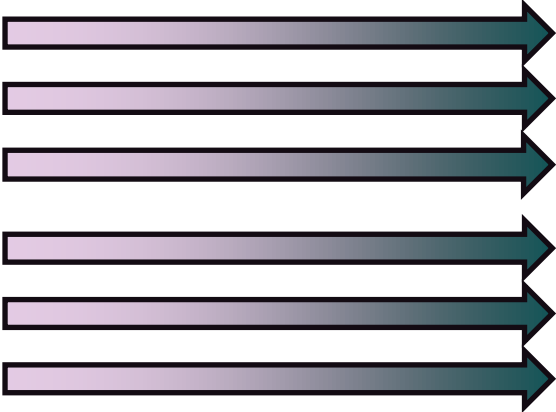
OBSERVE



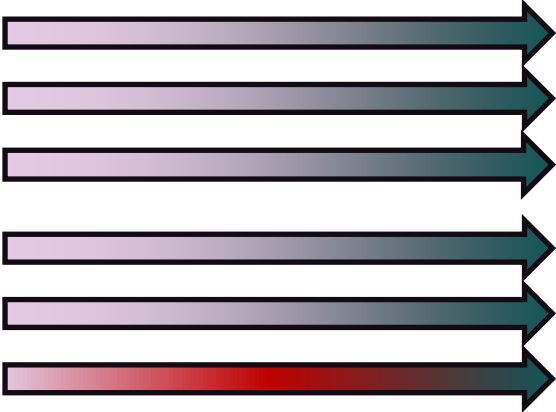
OBSERVE



OBSERVE



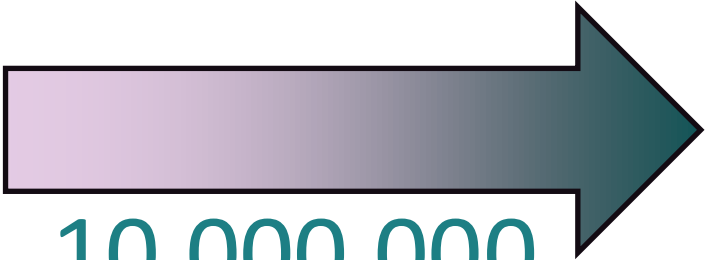
OBSERVE



OBSERVE



OBSERVE



10,000,000



40



OBSERVE



OBSERVE



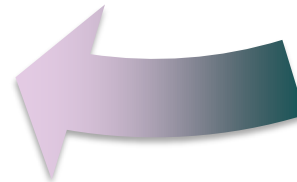
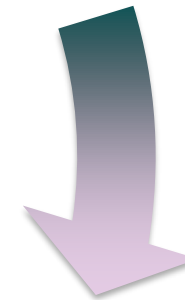
ORIENT



ACT



DECIDE



OBSERVE

Optimized to filter out the unnecessary

Learn by doing uncomfortable things

ACT



ORIENT

Frames tend to be *sticky*

Preference reflexive actions

DECIDE

OBSERVE

ORIENT

DECIDE

ACT



Optimized to filter out the unnecessary

Frames tend to be *sticky*

Preference reflexive actions

Learn by doing uncomfortable things

Humans are
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